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# Uniform Policy

Hall Cross Academy

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<b>Version Number</b>	Version 3
<b>Date Approved/Reviewed</b>	October 2024
<b>Date of Next Review</b>	September 2025
<b>Approved By</b>	Local Governing Board
<b>Policy Category</b>	Academy Policy



Exceed Learning Partnership

• EVERY CHILD • EVERY CHANCE • EVERY DAY •

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## Policy Aims

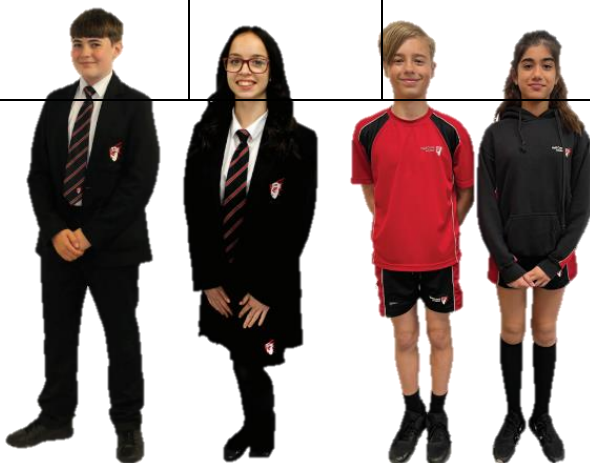
Hall Cross Academy’s policy on uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school;
- Supports our commitment to inclusion;
- Helps to create a sense of community and belonging towards the school;

## Uniform Requirements

Uniform item	Compulsory or optional?	Standards – details	Further clarification
Academy blazer with embroidered school badge	Compulsory	Must be standard school blazer	Purchased from Cliffs in store or via the Academy website
Skirt or	Compulsory	Black pleated skirt must be worn knee length. Skirts must not be rolled up and must have the Hall Cross logo visible. Students must wear black tights if they choose to wear a skirt.	There is 1 acceptable skirt that can be purchased from Cliffs or via the Academy website.
Trousers		Plain black tailored school trousers matching those available from the school supplier. Logo trousers are available.	No jeans, brushed denim, patch pockets, hipsters, Lycra, jeggings, leggings or drainpipe / skinny fit. No decorative zips or frills.
Jumper	Optional	Plain black embroidered with Academy logo.	Purchased from Cliffs or via the Academy website. To be worn under blazers (not as a substitute for a blazer).
Academy tie	Compulsory	Clip on tie	Purchased directly from Cliffs or via the Academy website (collection from the Academy).
White shirt	Compulsory	With collar and sleeves (long or short) and top button that fastens fully.	Must be tucked in. Short sleeves are acceptable. Fitted shirts designed to be worn outside trousers are not acceptable.

Uniform item	Compulsory or optional?	Standards – details	Further clarification
Footwear	Compulsory	Plain black. Hard wearing, closed-toed and suitable for weather conditions.	No coloured logos, stripes, soles or flashes. No sandals, stilettos, flip-flops or Ugg-style boots. Trousers should not be tucked into boots at any time.
Outdoor coat	Optional	Must fit over blazer and should be suitable for cold/wet weather.	No hoodies (under or over blazer), tracksuit tops or sweatshirts. No zip tops made of sweatshirt-type material.
School Bag	Compulsory	Must have school bag with equipment.	Black pen, green pen, pencil, ruler and scientific calculator. Bag must be brought to school every day.



Hair colour, headwear, make-up, jewellery and nails:

- Hair should be a naturally occurring hair colour
- Hairstyles that the Academy consider extreme will not be permitted
- Plain hijabs and kippahs worn for religious reasons are permitted in school. Any other hats or headwear can only be worn with express permission from the Principal or Vice Principal
- Make-up should be minimal and discrete
- Artificial nails of any type are not permitted
- False lashes are not permitted
- Nail polish, if worn, should be natural and discrete
- Jewellery should be limited to a watch (smartwatches are acceptable) and a single pair of plain stud earrings.
- Facial piercings are not permitted.

Jewellery / tattoos worn for religious displays will be considered at the discretion of the Principal.

### Student Expectations

Students are expected to wear the correct uniform at all times, unless specified otherwise (school trips or non-uniform days), while:

- On the school premises
- Travelling to and from school

Uniform will be closely monitored to ensure that students are wearing the correct and appropriate uniform. Any breaches to the uniform policy will be dealt with and families will be contacted and given the opportunity to comply. Ongoing breaches of the policy will be dealt with by the Leadership Team and the following sanctions could be given out:

- Mobile phone confiscation;
- Detention;
- Being placed in the Reflection Room (internal exclusion);
- Being placed in isolation with a senior leader

Parents should be aware that, under guidance from the Department for Education (DfE), any school has the authority to send students home for uniform infringements.

In cases where it is suspected that financial hardship has resulted in a student not complying with the policy, staff will take a mindful and considerate approach to resolving the situation.

### Policy Review

This policy will be reviewed on an annual basis.

### Version Control

Version:	Date:	Details of changes:
1	November 2022	Policy extracted from the Behaviour Policy and created as a standalone policy, in line with recommendations from the Department for Education.
2	February 2024	Updated to include expectations surrounding school bags and equipment.
3	September 2024	Changed to the new policy template