Hall Cross Academy Careers Programme:

Hall Cross Academy aims to provide every student with a positive and impartial careers experience. The careers programme displays the activities that all students take part in, however we also recognise the importance of meeting student's individual needs and interests and have an additional document of all Career Activities.

Our Careers Programme is mapped against both the Gatsby Benchmarks and the Career Development Institute.

Key Stage 3 Year Group	Gatsby Benchmark	CDI Framework	Career Activity/Event	Detail and Impact of the Career Event
Year 7	2, 3 & 5	EP, MC, BLW, SBP	Employer based assembly	Each year the group will have an assembly hosted by an employer allowing students an insight into a different industry. They will learn about roles that exist within that industry and how to achieve those careers. The aim of this is to inform students about the wide range of careers that exist as well as inspiring students. We hope that it will allow them to link their education to their potential future career. Employers will be able to provide students with relevant and up to date Labour Market Information.
	1, 2, 3, 4, 6 & 8	GTL, EP, MC, CO, BLW, SBP	Unifrog	Unifrog is a careers platform that will support students throughout their time at Hall Cross Academy. Unifrog will be able to record students' career activities and enrichment involvement plus much more. They will be able to gain support when making different choices, e.g. GCSE choices, Post 16 options etc. All students can access and explore all the different tools.

	1, 2, 3 & 7	EP, MC, CO, BLW, SBP	National Apprenticeship Week	National Apprenticeship Week is a great opportunity for students, parents and staff to learn more about what apprenticeships are the amazing opportunities they offer. During this week students will receive information via CARE and take part in activities to enhance their knowledge. Students will have the opportunity to hear from training providers and apprentices. Students will be made aware of online resources, events, virtual workshops and local events taking place,
	1, 2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	National Careers Week	During National Careers Week students will receive information via CARE and will have class discussions on a range of career topics. Opportunities for students to hear from different industries/employers will be available both in person and online. A number of resources will be shared with students, where they can access further careers information or attend events happening locally.
	2, 3, 4, 5 & 7	EP, MC, CO	Careers Day	There are organised Careers Days for each year group. This will help to support children's understanding and engagement within Careers. A Careers Day Curriculum is currently being created and will be updated on the school website.
	2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	Life Lessons	Career topics covered during life lessons in Year 7 are: - Wants and needs - Finances - committed V discretionary spending - Careers research and careers fair - Being an aspirational student - Unifrog
	3, 4 & 7	EP, CO, SBP	University presentation	A University will attend the academy and deliver an in person presentation to all of Year 7 regarding university and the opportunities it hosts. We believe it is important for students to have high aspirations from an early stage in their career journey and are

				aware of the different pathways they can take.
Year 8	2, 3 & 5	EP, MC, BLW, SBP	Employer based assembly	Each year the group will have an assembly hosted by an employer allowing students an insight into a different industry. They will learn about roles that exist within that industry and how to achieve those careers. The aim of this is to inform students about the wide range of careers that exist as well as inspiring students. We hope that it will allow them to link their education to their potential future career. Employers will be able to provide students with relevant and up to date Labour Market Information.
	1, 2, 3, 4, 6 & 8	GTL, EP, MC, CO, BLW, SBP	Unifrog	Unifrog is a careers platform that will support students throughout their time at Hall Cross Academy. Unifrog will be able to record students' career activities and enrichment involvement plus much more. They will be able to gain support when making different choices, e.g. GCSE choices, Post 16 options etc. All students can access and explore all the different tools.
	1, 2, 3 & 7	EP, MC, CO, BLW, SBP	National Apprenticeship Week	National Apprenticeship Week is a great opportunity for students, parents and staff to learn more about what apprenticeships are the amazing opportunities they offer. During this week students will receive information via CARE and take part in activities to enhance their knowledge. Students will have the opportunity to hear from training providers and apprentices. Students will be made aware of online resources, events, virtual workshops and local events taking place,
	1, 2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	National Careers Week	During National Careers Week students will receive information via CARE and will have class discussions on a range of career topics.Opportunities for students to hear from different industries/employers will be available both in person and online. A number of resources will be shared with students, where they can access further careers information or attend events happening locally.

	2, 3, 4, 5 & 7	EP, MC, CO	Careers Day	There are organised Careers Days for each year group. This will help to support children's understanding and engagement within Careers. A Careers Day Curriculum is currently being created and will be updated on the school website.
	2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	Life Lessons	Career topics covered during life lessons in Year 8 are: - Teamwork and communication - Self management skills - Finances - understanding tax and payslips - Careers - employability skills - Target setting and aspiration - Unifrog
	3, 4 & 7	EP, CO, SBP	University presentation	A University will attend the academy and deliver an in person presentation to all of Year 8 regarding university and the opportunities it hosts. We believe it is important for students to have high aspirations from an early stage in their career journey and are aware of the different pathways they can take.
	2, 3, 5 & 7	EP, MC, CO, BLW, SBP	We Care into the Future	All year 8 students attend the We Care into the Future, an event organised by Doncaster and Bassetlaw Teaching Hospital in collaboration with Hall Cross Academy as part of the Foundation School in Health. Students are able to see first hand professionals in action through the simulated corridor. They are able to speak with colleges and universities regarding future choices as well as attending the huge careers fair with over 45 stands from professionals who work within the NHS/Social Care sector. The purpose of the event is for students to consider their options and learn about the wide range of careers available to them and the different routes they can take to achieve them.

Year 9	4 & 7	GTL, EP, CO, SBP	University visit	All students in Year 9 are given the opportunity to attend a university visit where they are able to meet with staff and student ambassadors. They are given a campus tour and complete various activities where they can learn about the different courses available, the different opportunities you can take while studying at university and student finance including grants and bursaries.
	2, 3 & 5	EP, MC, CO, BLW, SBP	Employer based assembly	Each year the group will have an assembly hosted by an employer allowing students an insight into a different industry. They will learn about roles that exist within that industry and how to achieve those careers. The aim of this is to inform students about the wide range of careers that exist as well as inspiring students. We hope that it will allow them to link their education to their potential future career. Employers will be able to provide students with relevant and up to date Labour Market Information.
	1, 2, 3 & 7	EP, MC, CO, BLW, SBP	National Apprenticeship Week	National Apprenticeship Week is a great opportunity for students, parents and staff to learn more about what apprenticeships are the amazing opportunities they offer. During this week students will receive information via CARE and take part in activities to enhance their knowledge. Students will have the opportunity to hear from training providers and apprentices. Students will be made aware of online resources, events, virtual workshops and local events taking place,
	1, 2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	National Careers Week	During National Careers Week students will receive information via CARE and will have class discussions on a range of career topics. Opportunities for students to hear from different industries/employers will be available both in person and online. A number of resources will be shared with students, where they can access further careers information or attend events happening locally.

	2, 3, & 4	GTL, EP, CO	GCSE option choices	Careers advisor available on GCSE options evening to speak with both students and parents. Careers appointments available to all students throughout the academic year, students can request via email or the schools webpage. Assembly delivered to students from our Head Boy and Girl on their experience and providing advice and guidance.
	2, 3, 4 & 7	EP, MC, CO	Careers Day	Choosing your GCSEs is really important and we ensure students have as much information as possible to help them in making these choices. A careers day has been created to support students in looking at all GCSE choices available.
	3 & 7	EP, SBP	T-Levels	It is important students are aware of T-Levels and the different subjects they can explore. Students need to understand how T-levels differ from other courses and the career pathways they can lead to. Our aim at Hall Cross Academy is to ensure students have all the facts and information about their future choices.
	1, 2, 3, 4, 6 & 8	GTL, EP, MC, CO, BLW, SBP	Unifrog	Unifrog is a careers platform that will support students throughout their time at Hall Cross Academy. Unifrog will be able to record students' career activities and enrichment involvement plus much more. They will be able to gain support when making different choices, e.g. GCSE choices, Post 16 options etc. All students can access and explore all the different tools.
	8	GTL, EP, MC, CO, BLW, SBP	Careers Advice 1-1's	Students receive impartial careers advice and guidance; receive support in looking into all of their options available particularly when students are making decisions for their GCSE option choices.

	2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	Life Lessons	Career topics covered during life lessons in Year 9 are: - Interpersonal skills - Role models - Finances - saving and budgeting - Careers - career profiling and options - Unifrog

Key Stage 4 Year Group	**Gatsby Benchmark**	**CDI Framework**	**Career Activity/Event**	**Detail and Impact of the Career Event**
Year 10	3, 5 & 6	CO, EP, MC	Work Experience	All students in Year 10 will be given the opportunity to take part in a one week work experience. Hall Cross Academy wants to provide this experience to all students in year 10 as it will help them not only help prepare them for the world of work but will increase students confidence, communication skills, team working skills and much more. We hope this opportunity inspires our students to succeed and move onto positive career pathways.
	2, 3 & 7	EP, MC, CO	Careers Day	There are organised Careers Days for each year group. This will help to support children's understanding and engagement within Careers. A Careers Day Curriculum is currently being created and will be updated on the school website.
	5 & 7	EP, SBP, CO	Opportunities Live	Doncaster Opportunities Live is a careers fair that takes place each year, it is designed to inspire, enthuse and motivate young people to think about prospective careers available to them and the relevant progression routes they can take to achieve their ' 'Dream Job'.

	1, 2, 3, 4, 6 & 8	EP, MC, GTL	Unifrog	Unifrog is a careers platform that will support students throughout their time at Hall Cross Academy. Unifrog will be able to record students' career activities and enrichment involvement plus much more. They will be able to gain support when making different choices, e.g. GCSE choices, Post 16 options etc. All students can access and explore all the different tools.
	4 & 7	EP, SBP, MC	University visit	All year 10 students are given the opportunity to visit Lincoln University. Hall Cross Academy has a formal relationship with the university and one of our activities is to provide students in year 10 the opportunity to visit the campus and take part in university activities learning more about what university has to offer.
	1, 2, 3 & 7	EP, SBP, GTL	National Careers Week	During National Careers Week students will receive information via CARE and will have class discussions on a range of career topics. Opportunities for students to hear from different industries/employers will be available both in person and online. A number of resources will be shared with students, where they can access further careers information or attend events happening locally.
	1, 2, 3 & 7	EP, SBP, CO	National Apprenticeship Week	National Apprenticeship Week is a great opportunity for students, parents and staff to learn more about what apprenticeships are the amazing opportunities they offer. During this week students will receive information via CARE and take part in activities to enhance their knowledge. Students will have the opportunity to hear from training providers and apprentices. Students will be made aware of online resources, events, virtual workshops and local events taking place,
	8	GTL, EP, MC, CO, BLW, SBP	Careers Guidance 1-1's	Students receive impartial careers advice and guidance; receive support in looking into all of their options available post 16 and 18 as well as future career goals. Students are provided with various career resources for additional careers guidance.

	2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	Life lessons	Career topics covered during life lessons in Year 10 are: - Managing finances for the future (x2 lessons) - Managing my online profile for future employment - How do I choose a career that's right for me? - Unifrog
Year 11	2, 3, 5, 6 & 7	EP, MC, CO	Careers Day	Students will opt into an activity of their desired post 16 destination gaining an experience of what it would be like to do either an apprenticeship, A-Levels or Btecs or attend a college. The aim of this is to ensure students know what to expect from their post 16 destination and provide enough information to help them make an informed decision.
	3 & 7	EP, SBP, MC	Future Pathways	In the past, there has been a 'Future Pathways Evening' which is open to both Year 11 and their parents. We have universities, employers including the NHS and apprenticeship providers come into the school to provide a careers fair that allows students and parents to get information to support both post 16 and post 18 plans.
	1, 2, 3 & 7	EP, CO, SBP	National Apprenticeship Week	National Apprenticeship Week is a great opportunity for students, parents and staff to learn more about what apprenticeships are the amazing opportunities they offer. During this week students will receive information via CARE and take part in activities to enhance their knowledge. Students will have the opportunity to hear from training providers and apprentices. Students will be made aware of online resources, events, virtual workshops and local events taking place,

	1, 2, 3 & 7	EP, GTL, SBP	National Careers Week	During National Careers Week students will receive information via CARE and will have class discussions on a range of career topics. Opportunities for students to hear from different industries/employers will be available both in person and online. A number of resources will be shared with students, where they can access further careers information or attend events happening locally.
	1, 2, 3, 4, 6 & 8	EP, MC, GTL	Unifrog	Unifrog is a careers platform that will support students throughout their time at Hall Cross Academy. Unifrog will be able to record students' career activities and enrichment involvement plus much more. They will be able to gain support when making different choices, e.g. GCSE choices, Post 16 options etc. All students can access and explore all the different tools.
	3 & 7	EP, SBP, CO	T-Levels	We ensure that all students are made aware of their future prospects. With the development and introduction of T-levels we have arranged for the Doncaster College to come into the academy and speak to all Year 11 students regarding T-levels.
	2, 3 & 7	GTL, EP, MC, CO, BLW, SBP	Life lessons	Career topics covered during life lessons in Year 10 are: - Time management, stress and revision - Post 16 options and sixth form
	8	GTL, EP, MC, CO, BLW, SBP	Career Guidance 1-1's	Students receive impartial careers advice and guidance; receive support in looking into all of their options available post 16 and 18 as well as future career goals. Students are provided with various career resources for additional careers guidance.

Key Stage 5 Year Group	Gatsby Benchmark	CDI Framework	Career Activity/Event	Detail and Impact of the Career Event
Year 12	3, 5 & 6	CO, EP, MC	Work Experience	All students in Year 12 are given the opportunity to carry a week's work experience. The sixth form team lead and support students to ensure relevant preparation is completed before and that students reflect on their placement allowing them to review what they have taken away from the experience and how it has helped enhance their future prospects.
	3 & 7	EP, SBP, MC	Future Pathways	The Future Pathways Evening is open to both Year 11 and Year 12 and their parents. We have universities, employers including the NHS and apprenticeship providers come into the school to provide a careers fair that allows students and parents to get information to support both post 16 and post 18 plans.
	3, 5, & 7	EP, CO, SBP	What Career Live	Each year we offer all year 12 students to attend this careers fair in order to help them learn more about apprenticeships, speak with universities and employers, enhancing their likelihood of achieving an apprenticeship post 18.
	3 & 7	EP, MC	Ucas Convention	Year 12 students are taken to the Sheffield Arena to the ucas convention. At this event, all universities from across the United Kingdom are present giving students the availability to speak with university representatives and find out more about the wide range courses.
	3, 5 & 7	EP, MC, CO	Careers Day	The year 12 careers day aims to make students aware of all their post 18 options and how to achieve them. The day includes degree apprenticeships, university applications

				and personal statements, mock assessments and hearing from a panel of alumni. The day offers a range of advice and guidance and information to support them in their future choices.
	3 & 7	GTL, EP, MC	Outreach Programmes	Hall Cross Academy has developed various links with universities and other providers over the years which in turn has developed the number of outreach opportunities for our students. E.g. Linacre Institute, Sutton Trust Programme, Next Step York and many more.
	3, 4, 5 & 7	EP, SBP, CO	Degree Apprenticeships	We are keen to ensure students know all of their post 18 options and want to highlight the fantastic opportunities available via degree apprenticeships. We get support from a variety of Universities to achieve this goal.
	1, 2, 3 & 7	EP, CO, SBP	National Apprenticeship Week	National Apprenticeship Week is a great opportunity for students, parents and staff to learn more about what apprenticeships are the amazing opportunities they offer. During this week students will receive information via Academic Tutor time and take part in activities to enhance their knowledge. Students will have the opportunity to hear from training providers and apprentices. Students will be made aware of online resources, events, virtual workshops and local events taking place,
	1, 2, 3 & 7	EP, GTL, SBP	National Careers Week	During National Careers Week students will receive information via Academic Tutor time and will have class discussions on a range of career topics. Opportunities for students to hear from different industries/employers will be available both in person and online. A number of resources will be shared with students, where they can access further careers information or attend events happening locally.
	3 & 7	EP, MC	University visits	Each Year there are two visits organised to attend two different university open days. These visits are open to all students in Year 12.

	1, 2, 3, 4, 6 & 8	EP, MC, GTL	Unifrog	Unifrog is a careers platform that will support students throughout their time at Hall Cross Academy. Unifrog will be able to record students' career activities and enrichment involvement plus much more. They will be able to gain support when making different choices, e.g. GCSE choices, Post 16 options etc. All students can access and explore all the different tools.
	8	GTL, EP, MC, CO, BLW, SBP	Career Guidance 1-1's	Students receive impartial careers advice and guidance; receive support in looking into all of their options available post 18 as well as future career goals. Students are provided with various career resources for additional careers guidance
Year 13	3 & 7	MC, BLW, SBP	Student finance and ucas information evening	The Ucas and student finance evening is aimed at Year 13 and their parents, informing them about the ucas process and what to expect as well as a presentation on student finance regarding the support available to students.
	7	MC, CO	Ucas drop down day	Year 13 are given a UCAS Drop Down Day which dedicates a day to offer support to students completing application forms. They can book meetings with staff and use the day to prioritise their future choices.
	2, 3, 5, 6 & 7	MC, GTL	Academic Tutor Programme	Students attend 1 hour a week of academic tutor time, an aspect of this time is used to explore career options, future choices and support applications whether that be university, apprenticeships or employment.
	1, 2, 3, 4, 6 & 8	EP, MC, GTL	Unifrog	Unifrog is a careers platform that will support students throughout their time at Hall Cross Academy. Unifrog will be able to record students' career activities and enrichment involvement plus much more. They will be able to gain support when making different choices, e.g. GCSE choices, Post 16 options etc. All students can access and explore all the different tools.

	1, 2, 3 & 7	EP, CO, SBP	National Apprenticeship Week	National Apprenticeship Week is a great opportunity for students, parents and staff to learn more about what apprenticeships are the amazing opportunities they offer. During this week students will receive information via Academic Tutor time and take part in activities to enhance their knowledge. Students will have the opportunity to hear from training providers and apprentices. Students will be made aware of online resources, events, virtual workshops and local events taking place,
	1, 2, 3 & 7	EP, SBP, GTL	National Careers Week	During National Careers Week students will receive information via Academic Tutor time and will have class discussions on a range of career topics. Opportunities for students to hear from different industries/employers will be available both in person and online. A number of resources will be shared with students, where they can access further careers information or attend events happening locally. Year 13 will be able to explore graduate schemes and look into their opportunities available after their post 18 plans.
	8	MC, BLW	Career Guidance 1-1's	Students receive impartial careers advice and guidance; receive support in looking into all of their options available post 18 as well as future career goals. Students are provided with various career resources for additional careers guidance
	3, 4, 5 & 7	EP, CO, SBP	Degree Apprenticeships	We are keen to ensure students know all of their post 18 options and want to highlight the fantastic opportunities available via degree apprenticeships. We get support from a variety of Universities to achieve this goal.
	3	EP, GTL, BLW	Kilroy - Gap Year Presentation	The careers programme for our students aims to make students aware of all options available to them, this includes taking a gap year. Kilroy is a gap year company that supports students taking a year out and completing travelling. They delivered a virtual session to the whole year about this opportunity.

	2, 3, 4, 7, 8	EP, MC, CO	Personal Statement Workshops	The Personal Statement workshops are delivered by partner Universities to every Academic Tutor group. Students gain direct insight from university partners, understand expectations for personal statements, link their curriculum knowledge to future HE applications, and improve confidence and readiness for post-18 transitions.