HALL CROSS ACADEMY

Hall Cross Academy

Y10 WORK EXPERIENCE REPORT



March 16th - March 20th 2026

Enjoying excellence every day

A Member of Exceed Learning Partnership
• EVERY CHILD • EVERY CHANCE • EVERY DAY •

THE NUMBERS & HIGH-LEVEL IMPACT

Total Placements: 243 students successfully deployed across the region to **144 placement locations**. I have attached the examples over the next few pages.

Internal Placements: 19 unique departments within Hall Cross (Art, Science, MFL, Music, etc.).

Primary Education Partners: 30+ different local Primary Schools and Nurseries (e.g., Atlas Academy, Plover Primary, Edlington Victoria).

Major Corporate Partners: Large names like ASDA, HSBC, Polypipe, Wabtec Rail, and St Leger Homes.

Small & Local Businesses: A huge variety ranging from *Jimmy Piggs Coffee* to *Flutterby Bridal* and *Ziniz*.

Foundation School in Health Partnership - 10 Year 10s were offered the opportunity to complete work experience at the hospital.

Employer Retention: Multiple employers (ASDA, Dunsville Primary, Walkers, Beauty Salons) explicitly stated they would **host again** or want a **long-term partnership**.

The "Job Offer" Metric: At least **7 students** were either offered part-time jobs or invited back for holiday volunteering/long-term roles on the spot.

OUR PARTNERSHIP POWERHOUSE

The "Partner Champions" (Hosted 3 or more)

These are your heavy hitters. A special recognition to out top ten in **RED**.

- **Plover Primary School:** 11 Placements
- **ASDA (Doncaster):** 9 Placements
- **Bessacarr Primary:** 8 Placements
- **Willow Primary School:** 8 Placements
- **Atlas Academy:** 6 Placements
- **Town Field Primary School:** 6 Placements
- **The Dome / DCLT:** 5 Placements
- **Sticky Mits:** 4 Placements
- **Hatchell Wood Primary:** 4 Placements
- **Barnardo's:** 4 Placements
- **Sense Charity Shop:** 4 Placements
- **Edlington Victoria:** 3 Placements
- **Walkers Nurseries:** 3 Placements
- **Heatherwood School:** 3 Placements
- **Our Lady of Mount Carmel:** 3 Placements

Reliable Partners (Hosted 2 Placements)

These employers showed great commitment by taking **pairs** or **multiple individuals**.

- **Number One Law LLP**
- **St Vincent Medical Centre**
- **Mallard Academy**
- **Lakeside Primary Academy**
- **Brix Coffee**
- **Granby Nurseries**
- **Tickhill St Marys**
- **Wabtec Rail Limited**
- **Club Doncaster**
- **Active Fusion**
- **The Fitness Coach**
- **Sandringham Pharmacy**
- **Starlights Pre School**
- **Carr Lodge**
- **Jimmy Piggs Coffee**
- **Boston Co Cafe**
- **Hilton**
- **Air Haus**
- **Hawthorn Primary**
- **Recon Advisory Partners**

SECTOR WHEEL/INDUSTRY BREAKDOWN

1. Education & Early Years (The Largest Sector)

Strong links with local primary and nursery providers.

- **Examples:** Atlas Academy, Plover Primary, Edlington Victoria, Sticky Mits, Building Blocks Montessori, and Rosedale Primary.
- **Internal Placements:** Hall Cross departments (Science Lab, Art, History, MFL, and Computer Science).

2. Retail & Commercial

students handling high-pressure, customer-facing environments.

- **Major Brands:** ASDA (Doncaster), The Entertainer, HSBC Doncaster, and Waterstones.
- **Local Retail:** The Tat Shack, Go Local, and various Charity Shops (Barnardo's, Sense).

3. STEM, Trade & Manufacturing

High-value placements.

- **Engineering/Industrial:** Wabtec Rail Limited, Ardagh Glass, Polypipe, Fabcon Doncaster Ltd, and Harworth Timbers.
- **Technical Services:** DLJ Electrical Contractors, RE Arnett, and AW Aluminium.

4. Hospitality, Catering & Tourism

Service-level skills and time management.

- **Hospitality:** Hilton, Walkers Nurseries (Cafe), Jimmy Piggs Coffee, Ziniz, and The Highway Man.
- **Tourism/Leisure:** Yorkshire Wildlife Park (The Farm), Enigma Escape Rooms, and Savoy Cinemas.

5. Health, Beauty & Social Care

high levels of empathy and professionalism.

- **Healthcare:** St Vincent Medical Centre, Caskgate Street Surgery, and various Hospital departments.
- **Beauty & Wellness:** Flutterby Bridal, Jodi Marie Aesthetics, Obsidian Hair and Beauty, and The Relaxology Co.
- **Social Care:** Thorndene Residential Home and Heatherwood School.

6. Sports, Leisure & Public Services

Physical activity and community engagement.

- **Sports:** Club Doncaster, Doncaster Rovers FC, DCLT (The Dome, Rossington), and Invictus Martial Arts.
- **Public/Legal:** Number One Law LLP, Doncaster Council, and Victoria Cross Trust.

7. Creative & Professional Services

Shows students engaged in specialized business environments.

- **Professional:** Doncaster Tax Solutions, Mortgage Advisors, and KAG Financial.
- **Creative:** Hall Cross Art and PA Departments, and Impressions Dental Care (Technical/Creative).

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Southfield Primary
Empowering Minds

PLOVER
EXCITE | CHALLENGE | ENGAGE | CELEBRATE

NHS

TUI

Sunny Skies Academy

HOWARTH TIMBER

DLJ Electrical

The Entertainer
TheToyShop.com

Heatherwood School

Sheep Dip Lane Academy

Building Blocks Montessori and Day Nursery

Willow Primary School

Recycling First
Waste Management Solutions

Town Field Primary School

Sticky Kids

Hatchell Wood Primary Academy

ATJ

KAG FINANCIAL

Number 1 Law
CRIMINAL LAW SPECIALISTS

GoGreen®
Think green, Be green

Tickhill St. Mary's

HP
HYDE PARK
Pharmacy

ASDA

RE ARNETT LTD
-ENGINEERING-

Our Lady of Mount Carmel Catholic Primary School

Frenchgate

Gray & Sons
Interior shopfitters Limited

AG
ArdaghGroup

Hill Top Academy
Respect

G's Kitchen

Carr Lodge Academy

Fledglings Day Nursery

QPD

DAWSON & BURGESS
SOLICITORS

Believe in children
Barnardo's

TCV
The Conservation Volunteers

Polypipe
Building Products

Holly Grove

Andrew Isaacs
Law Limited

Trackwork

Ninehundred
Communications
Group

EQUANS

Boston Park Farm

Bacon
Engineering Group

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DONCASTER AIRGUN RANGE

Hawthorn Primary School
Creating Life Long Learners

IMPRESSIONS
DENTAL CARE & IMPLANT CLINIC

BALBY CENTRAL PRIMARY ACADEMY

Weetabix

ZINIZ
RESTAURANT & WINE BAR

BALMORAL TANKS

SALTROCK

PharmacyM
Passionate about healthcare

ELITE PROPERTY

STEP FUSION

Active FUSION

MIDAS

Club Doncaster Foundation

dclt
doncaster culture & leisure trust

Waterstones Doncaster

Blossom Grove

Barnby Dun Primary Academy

Alliance Transfer Service
YOUR SATISFACTION IS OUR SUCCESS

OUR LADY OF SORROWS

Jodi Marie
AESTHETICS & BEAUTY

Flutterby Bridal Boutique

LAKESIDE PRIMARY ACADEMY

Hilton Garden Inn
Doncaster Racecourse

Granby Nurseries

HEXTHORPE PRIMARY ACADEMY
Astrea Academy Trust
INSPIRING BEYOND MEASURE

HOLMES & CO
Bridal Couture

Wabtec CORPORATION

Bessacarr Primary

Our Lady Of Perpetual Help Catholic Primary School

AIR HAUS

CARVER

D.R.F.C.

TFC
Run with the pack

City of Doncaster Council

sense
for deafblind people

St. Leger Homes
OF DONCASTER

LeeLou HQ
HAIR & BEAUTY

Doncaster Tax Solutions Ltd

BRIX
- COFFEE CO -

JIMMY•PIGGS

Cashgate Street Surgery

Boston & Co.
BENTLEY PAVILION
CAFE. EVENTS. COMMUNITY

ACMAC
MARTIAL ARTS

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EXCEEDING EXPECTATIONS IN THE WORKPLACE

Exceptional Work Ethic: Employers at **ASDA** described student work ethic as "incredible," while **The Bridal Boutique** noted their student was "part of the team" from day one.

Initiative & Independence: Key feedback themes included students "not needing to be asked" to do tasks.

- *"X has been getting on with it... I haven't had to ask her to do anything."* – Employer.
- *"X is one of the best we've had; she set up her own activities."* – Placement Staff.

Adaptability: Students handled diverse environments, from **X** "getting stuck into the pig pens" at the farm to **X** refereeing and supporting students in a Special School setting.



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MORE THAN JUST A WEEK OUT OF SCHOOL

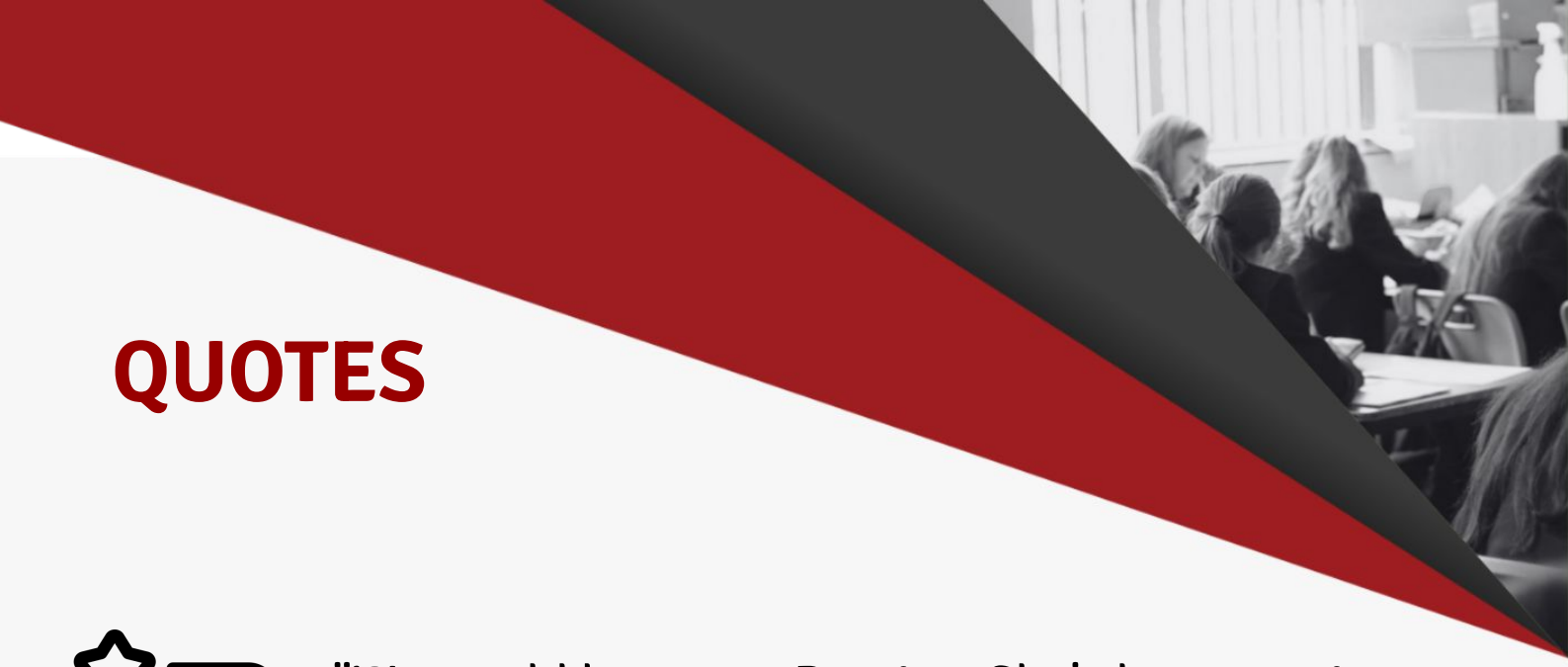
Confidence Building: Students reported a significant shift from feeling "nervous" to "confident" when handling public-facing roles in hospitality.

Career Clarity: The program is helping students make big life decisions:

- **The "Aha!" Moment: X** is already performing facials and learning admin.
- **The Pivot: X** realised office work isn't for her and has found a new passion for becoming an Air Hostess.
- **The Realist: X** learned she loves working with 4–5 year olds but finds babies overwhelming.

Skill Mastery: Students reported learning high-level skills: pricing business models, health and safety compliance, clinical vs. non-clinical boundaries, and professional communication.





QUOTES

"We would have 100 Darcies. She's been putting her organising skills to the test." — **Employer Feedback**

"She is the best work experience student we have ever had... the children all want to play with her." — **Amanda (Placement Lead)**

"I'm having the best time and learning a lot. It's more than I expected and I appreciate the school supporting me." — **Student Feedback**



SHINING A SPOTLIGHT - THE MISSING PUZZLE PIECE

"A missing puzzle piece for the school" - **Edlington Victoria**

The Impact: Alex didn't just shadow; he **supported teaching and learning**, assisted with marking (exceeding expectations), and supported struggling students.

Professionalism: Exemplary manners and proactive communication (sending a thank-you email)

The Outcome: The school has offered an open door for him to return, citing him as one of the "greatest work experience students they have had."



SHINING A SPOTLIGHT - A BREATH OF FRESH AIR

"She is a breath of fresh air... she hasn't been asked to do anything, she just uses her initiative." – **Amanda (Employer)**

The Human Connection: Highlight the story of the cautious little boy who would only eat if Amelia insisted. This proves **emotional maturity** and the ability to build trust quickly.

Comparison Point: The employer noted that Amelia (in 2 days) outperformed students who have been there for months. This is a massive "**win**" for the school's preparation of students.

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PARENT & COMMUNITY LINK

The "Home-School" Connection: The positive feedback reached the home, created a "proud moment" for the family, and boosted the student's self-esteem.

“Amelia relayed to us about a little boy who was always cautious when meeting new people and, he has taken to her immediately showering her with hugs and would only eat if she insisted - so I knew she made an impact?! Yet, its really lovely to read/hear her personal attributes shone.

Thank you again for your lovely feedback - **Amelia is still smiling.**



REFINING THE EXPERIENCE

Cultural & Religious Awareness: Acknowledging the overlap with Eid to improve attendance scheduling for next year.

Resilience Training: Addressing the small number of students who struggled with "boredom" or phone use by implementing a "Workplace Etiquette" briefing pre-placement.

Refining Placements: Moving students to different year groups showed that we can adapt placements in real-time to ensure success.