

Hall Cross Academy

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Policy Introduction and Purpose

Hall Cross Academy recognises and values the importance of allowing other education and training providers access to schools to speak directly with students.

Hall Cross not only supports this but encourages this access in order to enable our students to make more informed decisions about their future.

The impact of speaking with other providers and employers can have a real positive effect for our students: they are able to receive impartial advice and guidance along with learning more in depth information regarding their potential future choices. We also want students to be able to understand technical education and apprenticeship opportunities and where these pathways can lead them. We want students to be aware of all routes whether that be post 14, 16 or 18.

In addition, this helps support the academy in working towards meeting all Gatsby Benchmarks (detailed within the Careers Policy) and develop the careers programme we offer.

Policy Aims: The aim of this policy is to set out clear guidance on how other education/training providers can access the academy and speak with students.

This document sets out the school's arrangements for managing the access of providers to pupils at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Hall Cross Academy Pupil entitlement

All pupils in years 8 to 13 are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a
 careers programme which provides information on the full range of education and training options
 available at each transition point;
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships through options events, assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses.

Hall Cross Academy will ensure the following mandatory requirements are put in place for students in Year 8 - 13:

- Two encounters for pupils during the 'first key phase' (year 8 or 9) that are mandatory for all pupils to attend, to take place any time during year 8 or between 1 September and 28 February during year 9.
- Two encounters for pupils during the 'second key phase' (year 10 or 11) that are mandatory for all pupils to attend, to take place any time during year 10 or between 1 September and 28 February during year 11.
- Two encounters for pupils during the 'third key phase' (year 12 or 13) that are mandatory for the school to put on but optional for pupils to attend, to take place any time during year 12 or between 1 September and 28 February during year 13.





These provider encounters will be scheduled during the main school hours and the provider will be given a reasonable amount of time to, as a minimum:

- share information about both the provider and the approved technical education qualification and apprenticeships that the provider offers
- explain what career routes those options could lead to
- provide insights into what it might be like to learn or train with that provider (including the opportunity to meet staff and pupils from the provider)
- answer questions from pupils.

Policy Scope: The purpose of this policy is to set out the times at which access is to be given and explain how the school will meet the new legal requirement to put on six provider encounters. It also provides clear information and guidance on how providers can seek access to the school and speak directly with students.

The policy supports the statutory requirements of schools to comply with the Provider Access Legislation through the changes to the Skills and Post-16 Education Act 2022, which come into effect on 1 January 2023.

In addition, the policy applies to the staff at Hall Cross Academy to understand and follow should anyone contact them directly regarding attending the school to speak to students.

Policy/Controls

Hall Cross Academy offers a comprehensive Careers Education, Information, Advice and Guidance programme and is committed to continuing to develop and support its students in their future and progression. Allowing access to education and training providers is not only a crucial element for a student's careers programme but helps educate them and raise awareness of the different opportunities available to them, including technical education and apprenticeships.

Procedure: In order to access Hall Cross Academy students, education and training providers will need to contact the Careers Lead/Careers Coordinator, Rebecca Birch directly via email; r.birch@hallcross.elp.org.uk Contact number: 01302 320626 ext:115 Hall Cross Academy welcomes both in person activity and virtual.





Below is a table for opportunities for access to the academy. However please note that Hall Cross Academy welcomes opportunities that may not be listed below:

Year			
<u>Group</u>	Autumn Term	Spring Term	Summer Term
		Assembly	
		National Apprenticeship	
Year 7		Week	
		National Careers Week	
		Assembly	
Year 8		National Apprenticeship Week	
i cai o		National Careers Week	
		Assembly	
		National Apprenticeship	
Year 9		Week	
		National Careers Week	
		Assembly	
		National Apprenticeship	
Year 10		Week	Year 10 Careers Day
	Performing Arts - Next	l	
	Steps Conference	National Careers Week	
	ļ <u>.</u>	Assembly	
Year 11	Year 11 Careers Day	National Apprenticeship Week	Future Pathways Evening
	Performing Arts - Next		
	Steps Conference	National Careers Week	
	Performing Arts - Next	National Apprenticeship	Future Pathways Evening
Year 12	Steps Conference	Week - Academic Tutor	
		National Careers Week	Work Experience preparation - Academic Tutor
			Future Pathways Week
		Apprenticeship workshop -	
	Performing Arts - Next	Opportunities available for	
Year 13	Steps Conference	small groups.	
	Student Finance - Presentation		
	Ucas Day		
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Below is a table on activities taking place to support us in meeting the Provider Access Legislation:

Year Group	How we are currently meeting the new PAL:	
Year 7	Apprenticeship Assembly - Doncaster College	
Year 8	Apprenticeship Assembly – ASK & NHS	
	Attend the We Care into the Future event, able to speak with Doncaster College, Sheffield University and Sheffield Hallam University.	
Year 9	A University visit	
	Apprenticeship and T-level Assembly – Doncaster College	
	Assembly from GXO Logistics	
Year 10	All students attend Opportunity Live	
	Year 10 Careers Morning (includes a careers fair as well as ASK running an apprenticeship session for all students)	
	Lincoln University visit	
Year 11	Year 11 Careers Day - Insight/Taster Day	
	Future Pathways Evening	
	T-Level Assembly	
	Apprenticeship Assembly	
Year 12	Two university open day visits are organised	
	Attend What Career Live - NEC	
	UCAS Fair	
	Degree Apprenticeship - Virtual workshop	
	Future Pathways Evening	
	Oxbridge Workshop (Oxford University hosted at Hall Cross)	
Year 13	Degree apprenticeship workshop	
	Interview Preparation	
	Personal Statement support - Both Hull University and Lincoln University offered this support.	
	Student Finance - Evening event for students and parents	





Previous Providers

To evidence our compliance with PAL please see below a list of providers that have previously been invited to attend the academy.

Training Providers	<u>Uni</u>	<u>versities</u>
GTA Training	Bath Spa University	Leeds University
Doncaster College	BIMM	Leeds Beckett University
John Leggot College	Birmingham City University	Leeds Trinity All Saints
Sheffield College	Birmingham University	Leicester University
Barnsley College	Bishop Grosseteste University	Lincoln University
Club Doncaster	ВРР	Liverpool University
YMCA	Bradford University	Liverpool Hope University
White Rose Beauty College	Cambridge University	Loughborough University
Armonia	Central Lancashire	Manchester University
CTS	Club Doncaster	Manchester Met
Northern Racing College	University of Law	Newcastle University
Oracle	De Montefort University	Northumbria University
Dearne Valley College	Derby University	Nottingham University
Skills Made Easy	Dearne Valley College	Nottingham Trent University
HETA	Durham University	Oxford University
National College for Advanced	East Anglia	Salford University
Transport and Infrastructure		
Lifeskills	Edge Hill	Sheffield Hallam
QPD	Edinburgh	Sheffield University
Access to Music	Gap Year – Kaya	St George's University of London
CITB	High Melton	Sunderland University
	Huddersfield	Teesside University
	Hull	Warwick University
	Imperial College London	York St Johns's
	Keele University	York University
	Lancaster University	

Granting and refusing access - Please refer to our safeguarding policy for further details on 'Visitors to the Academy, 3.1.1'

All visitors must comply with the policies in place should they wish to enter the school and speak with students.

Safeguarding – Please refer to our safeguarding policy for further details on 'Visitors to the Academy, 3.1.1'

Premises and Facilities - The academy will make the main hall, sports hall, sixth form centre, library, classrooms or private meeting rooms available for education and training providers; giving them the opportunity to speak with students.

Advance notice will need to be given in order to book venues and for students to attend. Additional equipment can be made available such as audio or visual devices but again advance notice will be required.





Providers are more than welcome to leave prospectuses or other relevant course information following events or they can be left at the school reception who can pass them to the school's Career Lead.

Should a provider wish to raise a complaint please refer to our complaints procedure on the academies policy webpage.

Consultation

The focus of this policy is aimed at external parties including education and training providers as well as employers.

In addition, the policy is for the staff at the academy to understand the expectations of the academy and the procedures that should be followed when agreeing or refusing access to external parties. It is a statutory requirement that schools allow education and training providers access to the academy in order to speak with students.

Furthermore, the Access Policy has been reviewed with the Senior Lead and the Academy Careers link Governor.

Sources and References

Statutory Guidance from the Department of Education:

careers guidance.pdf

Policy Review and Development

This policy will be reviewed annually by the Careers Coordinator (Rebecca Birch), Senior Lead and Academy Governor.





Document Version Change Control

Version:	Date:	Details of changes:
1	March 2022	Document created in consultation with the Governing Body and Senior Leadership team.
2	April 2022	Policy Aims - further narrative added Consultation - text added Policy/Controls - text added
3	January 2023	Changes to the Senior Lead Policy Introduction - New Provider Access Legislation added Consultation - Updated statutory guidance document/link.
4	December 2023	Updated the university visit for Year 9. Updated Senior Lead and Governor. Updated Career events.
5	March 2025	Update to career activities for each year group. Updated Rebecca Birch email address.