Careers & Employability Overview **2023/24**



The three learning areas for lifelong career development.



Aspiration:

 $\label{eq:Aspiration} \begin{tabular}{ll} Aspiration - we aim to inspire students through IAG, fostering ambition and broadening horizons. \end{tabular}$



Achievement:

Achievement-we aim to communicate that educational attainment is vital in order for students to reach their full potential in terms of career pathway.



Adventure:

Adventure – we aim to provide students with meaningful careers experiences within and beyond the classroom, including work experience, relevant visits and talks from various professionals.

Activity	Bench-mark	CDI Frame work	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Jul	Aug
1:1 Personal Guidance Appointments	8		Y9 - 13	•	•	•	•	•	•	•	•	•	•	•	•
Careers IAG for EHCP students	8 & 3		Y7-13	•	•	•	•	•	•	•	•	•	•	•	•
Careers/Post-16 at open evenings	8		Y9 & Y11				•		•						
Next steps/options	8		Y9 - Y13	•	•	•	•		•				•	•	
Options PSHE content	4		Y9 & 11		•				•						
Range of careers and employability related PHSE content	1, 2, 3, 4 & 8		All	•	•	•	•	•	•	•	•	•	•	•	
Careers Page	1,2, 3, 4 & 8		All & Parents	•	•	•	•	•	•		•	•	•	•	•
Careers website	1,788		Students	•	•	•	•	•	•	•	•	•	•	•	•

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Activity	Benc h-ma rk	CDI Framewor k	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Jul	Aug
Digital Offer															
START careers platform	2, 3, 4 & 8		All & Parents	•	•	•	•	•	•	•	•	•	•		•
Careers in the Curriculum															
Subject specific speakers/sessions	2, 4 & 5		Y7 - Y13	•	•	•	•	•	•	•	•	•	•	•	
PSHE content	4		Y7 - Y11	•	•	•	•	•	•	•	•	•	•	•	
Academic Tutor time	2, 3, 4, 5, & 7		Y12 & Y13	•	•	•	•	•	•	•	•	•	•	•	
Careers in the Curriculum world of work visits e.g. Sheffield Theatres & Aesseal	4 & 6		Whole School	•	•	•	•	•	•	•	•	•	•		
STEM: Big Bang Event (more tbc)	4, 5 & 7		Y7										•		
Subject University links and visits.	4, 5 & 7		All	•	•	•	•	•	•	•	•	•	•	•	
Employment & A	ppren	ticeship	Support	t 											
National Apprenticeship Week	4 & 7		All						•						
CV Support	8		Y10 & Y12			•	•						•		
Employer Assemblies	2 & 5		All	•	•	•	•	•	•	•	•	•	•	•	
Career Fairs	2, 5 & 7		Y8, Y10, Y11 & Y12							•			•	•	
Foundation School in Health Day	2, 3, 4 & 5		Y7									•			
Apprenticeship Assemblies			Y7, 8, 9, 12 & 13					•	•				•		

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Activity	Bench-mark	CDI Frame work	Year Group	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Jul	Aug
Further and Higher Education															
1:1 Specific course advice and guidance	8		Y9 - Y13	•	•	•	•	•	•	•	•	•	•	•	•
Post 16 Taster Sessions	3 & 7		Y11				•								
University Visits	7		Y9, Y10 & Y12			•						•		•	
Student Finance	3,788		Y11, Y12 & Y13			•						•		•	
Shine Programme - University Insight session	7		Y7 & Y8												
Career Fairs (e.g. Opps Live & We Care events)	2,5&7		Y8, Y10, Y11 & Y12											•	
T-Level Assemblies	5 & 7		Y9 & Y11	•								•			
Encounters w	ith Emp	loyer	S												
Employer Assemblies	2 & 5		All	•		•	•	•	•	•	•	•		•	
Work Experience	5 & 6		Y12 & Yr 10	•	•	•	•	•	•	•	•	•	•	•	•
National Careers Week	5 & 8		All							•					
Virtual Work Experience	3, 5 & 8		Y11, Y12 & Y13	•	•	•		•	•	•	•	•	•	•	•
Career Fairs	2, 5 & 7		Y8, Y10, Y11, Y12 & Y13							•				•	
We Care Into the Future	2, 4, 5 & 7		Y8											•	
Foundation School in Health Drop Down Day	2, 3, 4 & 5		Y7												
Career Days	2, 3 & 5		Y7, 8, 10, & 12										•	•	